

1. Introduction

This policy applies to employees and contractors of FSE Property Services Ltd. At FSE Property Services Ltd, we are committed to ensuring that modern slavery, human trafficking, and exploitation have no place in our operations. As a company, we fully support the principles outlined in the Modern Slavery Act 2015 and are dedicated to taking all necessary steps to prevent and eliminate any form of modern slavery within our business and among the people who work for FSE Property Services Ltd.

2. FSE Property Services Ltd Expectations:

- **Zero Tolerance of Modern Slavery:** FSE Property Services Ltd has a zero-tolerance approach to modern slavery. We expect all our employees, and anyone working on behalf of FSE Property Services Ltd to comply with the standards set forth in the Modern Slavery Act 2015. This includes ensuring that no individual is subjected to any form of forced labour, human trafficking, child labour, or exploitation.
- **Employment Practice:** We are committed to ensuring that our operations are free from modern slavery practices. FSE Property Services Ltd will conduct appropriate checks and assessments to ensure that all individuals working for us are employed under lawful and ethical conditions, and that they are treated with dignity and respect.
- **Employee Awareness and Training:** All employees, and anyone working on behalf of FSE Property Services Ltd will receive information to understand the signs of modern slavery and to understand the importance of reporting concerns.
- **Reporting:** FSE Property Services Ltd encourages employees and anyone working on behalf of FSE Property Services Ltd to report any concerns they may have regarding modern slavery or unethical practices. All reports will be taken seriously and investigated promptly.

- **Compliance with the Modern Slavery Act:** FSE Property Services Ltd will comply with all relevant legislation related to modern slavery, including the Modern Slavery Act 2015. We will ensure that all of our policies and practices align with the legal requirements of the Act, which mandates that businesses disclose the steps they have taken to prevent modern slavery within their operations.
- **Expectations of People Working for FSE Property Services Ltd:** We expect everyone working for FSE Property Services Ltd, or behalf of FSE Property Services Ltd to adhere to the same ethical standards and demonstrate a commitment to eradicating modern slavery.
- **Commitments:** FSE Property Services Ltd is dedicated to maintaining the highest standards of ethical conduct in all our operations. We are committed to upholding human rights and ensuring that every individual involved in our operations is treated with dignity and respect.

If you're concerned that an employee or someone working on our behalf could be a victim of modern slavery, you must report it immediately to our directors, Robert Holt or Carl Knowles on 0113 83331235.

You can also access help through the following channels:

- **Via the App:** 'Unseen'
- **National Helplines** (available in any language):
 - **Modern Slavery Helpline:** 0800 0121700 (24 hours)
 - **GLAA (Gangmasters and Labour Abuse Authority):** 0800 4320804 (09:00 – 17:00)

If you believe the individual is in immediate danger, please call **999** immediately.